



EMPLOYMENT TRIBUNALS

Claimant: Ms Sharon Grantham

Respondent: Avocet Trust

Heard by CVP 10 and 11 January 2022
on

Before: Employment Judge D N Jones

REPRESENTATION:

Claimant: Mr P Morgan, counsel

Respondent: Mr H Menon, counsel

JUDGMENT

1. The claimant was unfairly dismissed.
2. The claimant was wrongfully dismissed.
3. The respondent shall pay to the claimant damages for the wrongful dismissal in the sum of £661.52, being two weeks' gross pay.
4. The respondent shall pay to the claimant compensation for the unfair dismissal of £7,372.13, comprising a basic award of £992.28 and a compensatory award of £6,379.85. The compensatory award comprises losses of earnings for a period of four months of £4,966.35, loss of pension of £172 and loss of statutory rights of £661.52, to which is added a 10% uplift for the breach of the ACAS Code, being £579.98.
5. The recoupment provisions do not apply.

Employment Judge D N Jones

Date 17 January 2022