



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Lightowler

**Respondent:** T L Inns (Yorkshire) Ltd

## JUDGMENT

The response is struck out.

## REASONS

1. By a letter dated 3 August 2022 the Tribunal gave the respondent an opportunity to make representations as to why the response should not be struck out because it has not complied with Tribunal Orders including confirmation that the file of documents and witness statements had been prepared for the hearing.
2. On 10 August 2022 the Tribunal reminded the respondent that it had not responded to all of the information required by the Tribunal's Order.
3. Although the respondent has written on 10 August 2022, there remains no clarification in respect of whether any file of documents and witness statements have been prepared for the final hearing.
4. As no such information has been provided, having been requested three times, the Tribunal has concluded that a fair trial is no longer possible. The response is struck out because the respondent has not complied with the Order and the response has not been actively pursued. Nor has the respondent requested a hearing to make any representations.
5. The respondent will be entitled to notice of any hearings and decisions of the Tribunal but will only be entitled to participate in any hearing to the extent permitted by the Employment Judge.

Employment Judge Jones  
15 August 2022