



# EMPLOYMENT TRIBUNALS

Claimant: Miss A Swift  
Respondent: My Staff Direct Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Leeds Employment Tribunals on 22 August 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. The complaint of unauthorised deductions from wages succeeds and the respondent is ordered to pay the claimant the gross sum of **£540.00**.
2. The Tribunal has no jurisdiction to award compensation for 'employer contributions to National Insurance' as part of a claim for unauthorised deduction from wages, as these are not included in the statutory definition of "wages".
3. The hearing listed on 24 October 2022 is cancelled.

*Employment Judge Bright*  
*20 October 2022*