



EMPLOYMENT TRIBUNALS

Claimant: Ms M McEleavey

Respondent: Mrs Laura Hallford t/a Vitality Beauty Salon

Heard at: Leeds via CVP

On: 30 November 2022

Before: Employment Judge Moxon

Representation

Claimant: No representation

Respondent: Mr Haines, legal consultant

JUDGMENT

1. The name of the Respondent is amended by consent to Mrs Laura Hallford t/a Vitality Beauty Salon;
2. The claim for unauthorised deduction of wages of four hours from 18 January 2022 is not well founded and is dismissed;
3. The claim for accrued and unpaid holiday is not well founded and is dismissed;
4. The Respondent made an unauthorised deduction from wages by failing to pay the Claimant for 1.25 hours overtime taken and is ordered to pay £11.13, being the gross sum due;
5. The Respondent was in breach of contract by failing to pay the Claimant adequate notice pay and is ordered to pay £68.67, being the gross sum due;
6. The Respondent is ordered to pay the Claimant additional compensation of £313.92, being the gross sum due, pursuant to section 38 Employment Act 2002 for failure to provide the Claimant with a written statement of employment particulars.
7. The Respondent shall therefore pay the Claimant the total sum of £394.02, being the gross sum due, within 14 days of the written judgment.

Employment Judge **Moxon**

Date: 30 November 2022