



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C McCrae

**Respondents:** 1. Mr P Johnson  
2. The Watermark Café Ltd

## JUDGMENT

1. The complaints of discrimination because of religion or belief, brought against the First Respondent, are struck out.
2. The remaining complaint, a complaint of unfair dismissal brought against the Second Respondent, will proceed.

## REASONS

Following a preliminary hearing on 1 July 2022, EJ Wade ordered the Claimant to provide specific clarification of her unclear complaints of discrimination because of religion or belief. EJ Wade identified those complaints as unclear, and expressed the provisional view that they had poor prospects of success. The Claimant did not do so. By a letter dated 16 August 2022 the Tribunal gave the Claimant an opportunity to make representations or to request a hearing, as to why those complaints should not be struck out because she had failed to comply with EJ Wade's Case Management Orders. The Claimant has not responded. It is in the interests of justice and consistent with the overriding objective to strike out the complaints of discrimination because of religion or belief in those circumstances.

Employment Judge Davies

5 September 2022