



# EMPLOYMENT TRIBUNALS

**Between:**

Miss Z Abu-Zeini  
**Claimant**

**and** Rotherham Metropolitan Borough Council  
**Respondent**

**Heard at:** Sheffield

**on:** 3 November 2022

**Before:** Employment Judge Cox

**Representation:**

Claimant: In person

Respondent: Mr Flood, counsel

## JUDGMENT AT PRELIMINARY HEARING

1. The claim of unfair dismissal has been presented out of time.
2. It was reasonably practicable for the claim to be presented in time.
3. The claim of unfair dismissal is therefore dismissed.

Employment Judge Cox  
Date: 3 November 2022

Note: Reasons for this Judgment having been given orally at the Preliminary Hearing, written reasons will be provided only if requested by either party in writing within 14 days of this Judgment being sent to the parties.