



EMPLOYMENT TRIBUNALS

Claimant: Miss A Shah

Respondent: Enjoy (UK) Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunals on 20 March 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure.
2. The claimant's claim that she was subjected to Pregnancy Discrimination under section 18 Equality Act 2010 is successful.
3. The claimant's claim that she was subjected to harassment related to pregnancy under section 26 Equality Act 2010 is successful.
4. The claimant's claim that she was subjected to harassment related to race under section 26 Equality Act 2010 is successful.
5. The respondent must pay the claimant the total sum of **£21,749.90** comprised of the following amounts:
 - a. Compensation for loss of earnings for the period from 3 March 2022 to 30 April 2022 of £3449.90
 - b. Compensation for injury to feelings of £18,300
6. The hearing listed on 15 August 2022 is cancelled.

Employment Judge Miller

4 August 2022