



EMPLOYMENT TRIBUNALS

Claimant: Mr David Drainer

Respondent: Gist Limited

Heard by CVP **On:** 19 August 2022

Before: Employment Judge D N Jones
Ms N Downey
Mr J Rhodes

REPRESENTATION:

Claimant: In person

Respondent: Ms J Ferguson, counsel

JUDGMENT

1. The complaint that the respondent did not deal with the application of the claimant for flexible working in a reasonable manner, did not refuse the application because it considered one of the grounds in section 80G(1)(b) of the Employment Rights Act 1996 applied and based it on incorrect facts is well founded.
2. The respondent shall reconsider the application.
3. The respondent shall pay to the claimant compensation in the sum of £4,352.
4. The decision is unanimous.

Employment Judge D N Jones

Date: 23 August 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.