



EMPLOYMENT TRIBUNALS

Claimant: Ms Zhen Zhen

Respondent: ALUK GB Limited

Heard at: By Video

On: 25-27 May 2022

Before: Employment Judge Webb
Tribunal Member Walters
Tribunal Member Owen

Representation

Claimant: Representing herself

Respondent: Mr Pollitt (Counsel)

JUDGMENT

1. The claim for direct discrimination was presented out of time and the Tribunal has no jurisdiction to hear the claim.
2. The claim is dismissed.
3. The Respondent's application for a costs order is refused.

Employment Judge Webb

27 May 2022

JUDGMENT SENT TO THE PARTIES ON 30 May 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.