



EMPLOYMENT TRIBUNALS

Claimant: Mr M S Djoudi

Respondent: Mach Recruitment Limited

Heard at: Cardiff **On:** 18th August 2022

Before: Employment Judge H J Randall

Representation:

Claimant: In Person

Respondent: Ms K Barrett (HR Director)

JUDGMENT

1. In breach of Section 13(1) of the Employment Rights Act 1996, the Respondent has made an unlawful deduction from the Claimant's wages and is ordered to pay to the Claimant the gross sum of £1,273.89 in respect of the amount unlawfully deducted.

The Claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded at paragraph 1 above.

Employment Judge H J Randall

Dated: 18 August 2022

JUDGMENT SENT TO THE PARTIES ON 22 August 2022

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.