



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Johnson  
**Respondent:** KML Security Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- Unpaid Wages (gross): £ 280.00
- Unpaid Holiday Pay £ 525.00

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

---

Employment Judge C Sharp

Date: 18 August 2022

JUDGMENT SENT TO THE PARTIES ON  
18 August 2022

.....  
AND ENTERED IN THE REGISTER

.....  
FOR THE TRIBUNAL OFFICE C Evans