



EMPLOYMENT TRIBUNALS

Claimants: Mr G De Burgh

Respondent: Great Western Hospitals NHS Foundation Trust

RECORD OF A PRELIMINARY HEARING

Heard at: Bristol (by video, CVP)

On: 29 December 2022

Before: Employment Judge Livesey

Appearances

For the Claimants: In person

For the Respondent: Ms Stanley, counsel

JUDGMENT

1. The Claimant was disabled from 26 November 2020 by virtue of a mental health condition which caused him stress and anxiety.
2. The complaints of discrimination which predate 26 November 2020 are dismissed.
3. The complaints of direct discrimination and of discrimination arising from disability under ss. 13 and 15 are dismissed upon withdrawal.
4. The complaints of a failure to make reasonable adjustments proceed in accordance with the Case Management Order of even date.

Employment Judge Livesey

Date: 29 November 2022

Judgment sent to the Parties: 14 December 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.