

Case Number: 1402450/2021



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Antonia Hall

v

Astor Bannerman (Medical) Limited

Heard by Video Hearing Service

On: 24 and 25 August 2022

Before: Judge Guy Davies

Appearances

For the Claimant: Litigant in person

For the Respondent: Mr. Darren Stewart of Counsel

JUDGMENT

1. In relation to the unfair dismissal claim the judgment of the Tribunal is as follows. The claimant was dismissed by reason of redundancy, and not on the grounds of having made protected public interest disclosures. The dismissal for redundancy was fair and reasonable in all the circumstances of the case, and the claimant's unfair dismissal claim is therefore dismissed.
2. In relation to the unlawful deduction of wages claim, namely the failure to make a bonus payment, the judgment of the tribunal is as follows. There is no entitlement under the terms of the contract to the bonus claimed by the claimant and I therefore dismiss this claim.

Judge Guy Davies

Date: 25 August 2022

Sent to the parties on
8 September 2022 by Miss J Hopes

For the Tribunal

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.