



# EMPLOYMENT TRIBUNALS

Claimant: Mr S Egerton

Respondent: The Finest Reptiles and Exotic Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Southampton Employment Tribunals on **22<sup>nd</sup> June 2022**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £3730.87 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1883.52.
4. The respondent must pay the claimant **£5614.39** in total.
5. The hearing listed on **10<sup>th</sup> February 2023** is cancelled.

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Employment Judge Rayner

Date: 1 November 2022

JUDGMENT SENT TO THE PARTIES ON  
09 November 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE