



EMPLOYMENT TRIBUNALS

Claimant: Mr A Bellamy

Respondent: Parkdean Resorts UK Limited

Heard at: Bristol (via VHS) **On:** 23 and 24 November 2022

Before: Employment Judge Belton

Representation

Claimant: Mr A Passman, Consultant

Respondent: Mr D Bayne, Counsel

JUDGMENT

1. The Claimant's claim for unfair dismissal contrary to section 98 Employment Rights Act 1996 succeeds. The Claimant is awarded the following compensation:
 - a. Basic Award; £9,136.32 (by consent);
 - b. Compensatory Award; £9,770.75 including pension loss and loss of statutory rights (by consent);

Subject to recoupment provisions if applicable.

2. The Claimant's claim for wrongful dismissal in respect of his notice period succeeds. The Claimant is awarded £4,231.45 net pay (by consent).
3. The Claimant's claim under section 38 Employment Act 2002 is dismissed.

Employment Judge Belton
Date: 29 November 2022

Judgment sent to the Parties: 07 December 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.