



THE EMPLOYMENT TRIBUNALS

Claimant: Mrs L Edwards

Respondent: University Hospitals Bristol and Weston NHS Trust

Heard at: Bristol **On:** 28-30 November 2022

Before: Employment Judge Beever, sitting alone

Representation:

Claimant: Mr Downey, Counsel

Respondent: Mr Caiden, Counsel

JUDGMENT

1. The claimant's claim for unfair dismissal is not well founded and is dismissed.
2. The following directions apply in respect of the Respondent's intended application for costs:
 - a. By 14 December 2022, the Respondent shall send to the tribunal and the Claimant written grounds, limited to 3 pages, of its application for costs, attaching any relevant supporting documentation, limited to 50 pages
 - b. By 6 January 2023, the Claimant shall send to the tribunal and the Respondent any response to the application, limited to 5 pages, and attaching any additional relevant documentation and any evidence as to means that the Claimant wishes to rely on, limited to 30 pages
 - c. By 13 January 2023, the Respondent is requested to send a single composite PDF bundle of the above for the attention of EJ Beever. The tribunal will determine whether to deal with the application on paper or whether in the interests of justice a hearing is required.

EMPLOYMENT JUDGE BEEVER
Date: 1 December 2022

Judgment sent to the Parties: 7 December 2022

FOR THE TRIBUNAL

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.