



# EMPLOYMENT TRIBUNALS

Claimant: Ms A O'Connor  
Respondent: Ave Maria Care Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

In default of the Respondent presenting a Response within the relevant time limit and having regard to Rule 21, Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the Judgment of the Tribunal is that:

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant £445.18.
2. The sum payable above are the gross amounts to be paid and the claimant is responsible for any income tax and National Insurance contributions thereon.
3. The tribunal has no jurisdiction to award compensation in respect of the purchase of the laptop and DBS check.
4. The hearing listed on 21 December 2021 is cancelled.

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Employment Judge Harding

Date: 20<sup>th</sup> December 2021

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FOR THE TRIBUNAL OFFICE