



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Badham

**Respondent:** Jaguar Land Rover Limited

**Heard at:** Midlands West

**On:** 4 to 8 July and  
10 November 2022

**Before:** Employment Judge Woffenden

**Members:** Mr P Kennedy  
: Mr R White

**Representation**

Claimant: In Person

Respondent: Ms J Duane of Counsel

Mr J Heard of Counsel (10 November 2022)

## JUDGMENT

1 The claim is dismissed; the claim form ought to have been rejected under Rule 12(1) ( c ) Employment Tribunal Rules of Procedure 2013.

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Employment Judge Woffenden

Date 9<sup>th</sup> December 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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