



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr S Singhateh

v

NIC Services Group Limited

Heard at: Birmingham

On: 30 August to 1 September 2022

Before: Employment Judge Broughton
Mr P Deneen
Mr N Forward

Appearances:

For Claimant: in person

Respondent: Mr C McDevitt, counsel

JUDGMENT

The Claimant's claim of race discrimination fails and is dismissed. His claims of unfair dismissal and unpaid holiday succeed and he is awarded the following:

Unpaid holiday – 2 weeks @ £360pw	£720 gross
Basic award – 4 * 1.5 * £360 (less 25% contribution)	£1620
Compensatory award	
2 week's pay	£720
1 year's loss (after 50% Polkey reduction and 25% contribution)	£6139

Employment Judge Broughton

Date: 1 September 2022

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. This award may be subject to recoupment.

Recoupment information

1 The prescribed element is	£6859
2 The prescribed period is 25 May 2020 to 8 June 2021	
3 The total award is	£9199
4 The balance is	£2340