



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Sajinder Nagra

**Respondent:** Essence of Beauty

**UPON APPLICATION** made by letter dated **28 March 2022** to reconsider the judgment dated **4 February 2022** under rule 71 of the Employment Tribunals Rules of Procedure 2013, and without a hearing,

## JUDGMENT

**The Tribunal makes the following findings in respect of the application for reconsideration for claim no 1307573/2020 (and 1307572/2020), after considering the respondent's application and the second claimant's response:**

1. The application in respect of paragraph 6 of the judgment of 4 February 2022 does not succeed the respondent failed to evidence why their calculations of the average hours the second claimant worked is correct.
2. The application in respect of paragraph 7 of the judgment of 4 February 2022 does not succeed, the respondent has submitted nothing further to change the finding that the second claimant's evidence was preferred on the number holidays she was owed.
3. The application in respect of paragraph 11 of the judgment of 4 February 2022 succeeds, there are no grounds to make an award under section 12(4) of the Act. The Claimant has been compensated for unauthorised deduction from wages in paragraph 6 of the judgment and section 26 of the Act prevents double recovery.
4. The total sum the respondent must pay the claimant is now reduced to **£7,973.45** (unlawful deductions of £2,306.75 gross, holiday pay of £4,986.70 gross and additional compensation of £680 for failure to be provided with written particulars).

---

Employment Judge **Hena**  
Dated: 10 October 2022