



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms N Copeland

**Respondent:** Water Plus Ltd

**Heard at:** Birmingham Employment Tribunal (via CVP/Hybrid hearing)  
**On:** 12 and 13 October 2022.

**Before:** Employment Judge Noons  
Mrs M Howard  
Mr P Wilkinson

## Representation

Claimant: in person

Respondent: Ms K Hosking – counsel.

# JUDGMENT

It is the unanimous decision of the Tribunal that:

1. That claimant's complaint of unlawful deduction of wages is not well founded and is dismissed.
2. The claimant's complaint of harassment related to disability is not well founded and is dismissed.

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Employment Judge Noons

Date 13 October 2022