



EMPLOYMENT TRIBUNALS

Claimant: Mr Guardson Matic

Respondent: All Starfoods Ltd

Heard at: Midlands West (via CVP) **On:** 3 August 2022

Before: Employment Judge Boyle

Representation

Claimant: in person

Respondent: Mr Satnam Singh Aulak (Director)

JUDGMENT

1. The respondent made an unauthorised deduction from wages by failing to pay the claimant the full amount of wages for March 2022 up to 12 March 2022, this being the sum of £1519.18 which is the gross sum due.
2. The claimant's claim for notice pay fails. The claimant resigned with immediate effect on 12 March 2022 and did not work for the respondent after 12 March 2022.
3. The respondent is ordered to pay to the claimant additional compensation of £843.10 pursuant to section 38 Employment Act 2002 for failure to provide the claimant with a written statement of employment particulars.
4. The respondent has failed to provide an itemised pay statement and the Tribunal makes a declaration to that effect. No compensation is awarded to the claimant in respect of this breach.

Employment Judge Boyle

Date 3 August 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.