



EMPLOYMENT TRIBUNALS

Claimant: Mr Simon Harrell
Respondent: Mopheads Commercial Cleaning Ltd
Heard at: Birmingham by Cloud Video Platform
On: 27th September 2022
Before: Employment Judge L Knowles (Sitting Alone)
Representation:
Claimant: Mr Simon Harrell
Respondents: Miss Alicia Doble (Counsel)

JUDGMENT

1. The claimant's claim of unlawful deductions from wages in relation to the tax deducted and paid to HMRC by the respondent is not well-founded and is dismissed.
2. The claimant's claim for unpaid holiday pay is dismissed following the withdrawal of the claim by the claimant.
3. The claimant's claim for breach of contract, wrongful dismissal, for the respondent ending the claimant's contract with immediate effect is well-founded and succeeds and he is awarded £90.
4. The claimant's complaint for failure to be provided a written statement of employment particulars is well founded and he is awarded £288.
5. The respondent is accordingly ordered to pay the claimant the total sum of £378 (£90 + £288).

Employment Judge L Knowles

2 October 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.