



# EMPLOYMENT TRIBUNALS

**First Claimant: Ms S Lewis**  
**Second Claimant: Ms A Beech**

**Respondent: Airwave Solutions Limited**

## PRELIMINARY HEARING OF THE EMPLOYMENT TRIBUNAL

**HELD AT Birmingham by cvp ON 29 September 2022**

**EMPLOYMENT JUDGE Dean**

### Representation

**For the Claimants: in person**  
**For the Respondent: Mr Edwards, of counsel**

## JUDGMENT

The Judgment of the Tribunal is that:

1. The claims having been presented not within the time limit provided at section 123 of the Equality Act 2010 and not within such further period as is thought to be just and equitable the Tribunal does not have jurisdiction to consider the complaints.
2. The claimants complaints are dismissed.

Employment Judge Dean  
29 September 2022

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision