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# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

Case No: 4109716/2021

### Preliminary Hearing held by Cloud Video Platform (CVP) on 14 October 2021

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Employment Judge I McFatridge

15 Mr M Allen

City Facilities Management (UK) Limited

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Claimant In Person

Respondent Represented by: P Singh

### JUDGMENT

25 The Judgment of the Preliminary Hearing is

1. The claimant's application to amend the claim to bring a claim of age discrimination is refused.

2. The Employment Tribunal does not have jurisdiction to consider a complaint of unfair dismissal on the basis that the claimant is dismissed for exercising a statutory right in terms of Section 104 the Employment Rights Act 1996.

3. The claimant's claim is dismissed.

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## REASONS

Oral reasons were given at the hearing.

Employment Judge: Ian McFatridge

5 Date of Judgment: 15 October 2021 Entered in register: 19 October 2021 and copied to parties

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