



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

Mr Charles Walton

v

Department For Work  
And Pensions

## RECONSIDERATION JUDGMENT

1. I have considered the claimant's request for a reconsideration sent to the employment tribunal on 5 August 2021. I apologise to the parties for the tribunal's delay in dealing with this matter. This request was passed to me on 19 October 2021.
2. The claimant requests a reconsideration of the decision to allow him to rely upon 'chronic anxiety and depression' as a disability as defined within the Equality Act 2010 within this litigation. The application was supported by medical records and an impact statement that were missing at the previous preliminary hearing.
3. The respondent has helpfully reviewed the information provided by the claimant and clarified its position by email dated 2 September 2021. The respondent:
  - 3.1 concedes that the claimant's dyslexia amounts to a disability: and
  - 3.2 should the tribunal reconsider its decision to allow the claimant to rely upon his chronic anxiety and depression, the respondent further concedes that such condition would also amount to a disability.
4. I have considered the above correspondence from the parties alongside the Employment Tribunal Rules 70-72 and conclude that a hearing is not necessary in the interests of justice.

5. It is in line with the overriding objective to reconsider my previous decision and I conclude that the claimant may rely upon his condition 'chronic anxiety and depression' as a separate disability as defined within section 6 of the Equality Act 2010 within this litigation.

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Employment Judge Skehan

Date:.....21 October 2021....

Sent to the parties on:

21 October 2021

For the Tribunal Office