



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Piskov

**Respondent:** Virgin Media Limited

**Heard at:** Watford (via CVP)                      **On:** 16<sup>th</sup> and 17<sup>th</sup> September 2021

**Before:** Employment Judge Nicklin

## Representation

Claimant: in person

Respondent: Ms Moss (Counsel)

**Note:** This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video, conducted using Cloud Video Platform (CVP). It was not practicable to hold a face to face hearing because of the COVID-19 pandemic.

# JUDGMENT

It is the judgment of the tribunal that:

1. The Respondent was not in breach of contract in respect of the Claimant's notice pay. Accordingly, the claim is dismissed.
2. The Respondent's application for costs is dismissed.
3. Upon the tribunal having dismissed the claim for substantially the reasons given in a deposit order made on 26<sup>th</sup> June 2020, the deposit of £25 shall be paid to the Respondent forthwith.

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Employment Judge Nicklin

Date 17<sup>th</sup> September 2021

JUDGMENT SENT TO THE PARTIES ON

4/10/2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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