



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mr S Young

v

Bedfordshire Fire Rescue Authority

**Heard at:** Watford

**On:** 22,23 and 24 November 2021

**Before:** Employment Judge Forde sitting alone

**Appearances**

**For the Claimant:** Ms N Ling, Counsel

**For the Respondent:** Mr Perry, Counsel

## JUDGMENT

1. The respondent's application to amend its response to address the specific and discreet issue as to whether or not the claimant had been dismissed is granted.
2. The issue of remedy is to be dealt with at a separate hearing.
3. The claimant was unfairly dismissed by the respondent.
4. There was a breach of the claimant's terms and conditions of employment by the respondent.
5. The claimant's claim for notice pay succeeds.
6. The claimant's claim of unlawful deductions from his wages pay succeeds.
7. The tribunal will decide the remedy at a further hearing on 23 February 2022. This will include the consideration as to whether or not the claimant should be reinstated to his previous position.

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Employment Judge **Forde**

Date: ...20 December 2021.....

Sent to the parties on: ..27.12.2021....

.....GDJ.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.