Case Number: 3319519 /2019



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Mr M Adetunji Cashino Gaming Ltd

Heard at: Watford (by CVP) On: 4 January 2021

**Before:** Employment Judge Loy

**Appearances** 

For the Claimant: In person

For the Respondent: Miss Morgan, Senior Litigation Consultant Peninsula

## **JUDGMENT**

- 1. It was reasonably practicable for the claimant to have presented his claim for unfair dismissal within the period of three months specified in section 111(2) (b) of the Employment Rights Act 1996. The Tribunal therefore has no jurisdiction to consider the claimant's claim because the Claim Form was not presented within the time limit required by section 111(2).
- 2. Alternatively, if the Tribunal does have jurisdiction to hear the claim, the Tribunal exercises its power under Rule 37(1)(a) of The Employment Tribunals Rules of Procedure 2013 to strike out the claim on the grounds that it has no reasonable prospects of success.

Employment Judge Loy
Date:24/05/2021
Sent to the parties on:25/05/2021 THY
For the Tribunal Office

Note

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Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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