



EMPLOYMENT TRIBUNALS

Claimant
Ms E Herd

v

Respondent
BusinessF1 Magazine Limited

Heard at: Watford
Before: Employment Judge Forde

On: 26 November 2021

Appearances

For the Claimant: In person
For the Respondent: Mr Rubython

JUDGMENT

The judgment of the tribunal is that:

1. The claimant was an employee of the respondent.
2. The respondent made unauthorised deductions from the claimant's wages by failing to pay the claimant the full amount of wages due to her for the month of February 2021, namely the sum of £1,166.67 and is ordered to pay the claimant the sum of £1,166.67 being the total gross sum deducted.
3. The respondent made unauthorised deductions from wages by failing to pay the claimant in lieu of accrued but untaken annual leave on termination of employment and is ordered to pay the claimant the sum of £134.62 being the gross sum due.
4. The claimant's claim of breach of contract in respect of notice pay is not founded.
5. The claimant's claim of additional compensation for financial loss attributable to the unlawful deductions from wages claim is not founded.

Employment Judge Forde

Date: 20/12/2021

Sent to the parties on: 30/12/2021

N Gotecha

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.