



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr C Chinn

v

Secretary of State for Justice

Heard at: Watford

On: 6-9 December 2021

Before: Employment Judge Hyams

Members: Mr T Poil
Ms R Watts Davies

Representation:

For the claimant:

Mr N Chinn, the claimant's father, acting as his representative

For the respondent:

Mr E Beever, of counsel

JUDGMENT

1. The claimant's claim of a breach of section 15 of the Equality Act 2010 ("EqA 2010") does not succeed and is dismissed.
2. The claimant's claim of direct discrimination within the meaning of section 13 of the EqA 2010 does not succeed and is dismissed.
3. The claimant's claim of unfair dismissal within the meaning of section 98(4) of the Employment Rights Act 1996 does not succeed and is dismissed.

Employment Judge Hyams

Date: 20 December 2021

Case Number: 3301959/2020

SENT TO THE PARTIES ON

30/12/2021

N Gotecha

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.