



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs N N Begum

**Respondents:** (1) Boleyn Road Practice (a partnership)  
(2) Mr M Rafiq  
(3) Dr S Rafiq

**Heard at:** East London Hearing Centre    **On:** 15 September 2021

**Before:** Employment Judge O'Brien

## Representation

**Claimant:** In person

**Respondent:** Did not attend and was not represented

# JUDGMENT

It is the judgment of the Tribunal that:

1. The claimant was dismissed by reason of redundancy, and is awarded a redundancy payment of £5,700.
2. The claimant was dismissed without notice in breach of contract and is awarded damages of £2,850.
3. The respondents are jointly and severally liable for the matters above and shall pay the above sums, totaling £8,550, by 29 September 2021.

**Employment Judge O'Brien**  
**Date: 15 September 2021**