Case Number: 3213039/2020 (V)



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss B. Gruit

Respondent: Change Schools Partnership

Heard at: East London Hearing Centre (by CVP)

On: 8 February 2021

Before: Employment Judge Massarella

**Appearances** 

For the Claimant: Mrs S. Monk (Claimant's friend)

For the Respondent: Mr B. Phelps (Counsel)

## **JUDGMENT**

The Judgment of the Tribunal is as follows:

- 1. the Tribunal lacks jurisdiction to hear the Claimant's claims of disability discrimination, because they were presented outside the statutory time limits, and it is not just and equitable to extend time;
- 2. accordingly, the Claimant's claims are dismissed in their entirety.

**Employment Judge Massarella** 

8 February 2021