



EMPLOYMENT TRIBUNALS

Claimant: Mr David Taylor-Webb
Respondent: Dennis Eagle limited
Heard at: East London Hearing Centre
On: 18, 19, 20, 21, 25, 26, 27 & 28 May 2021
Before: Employment Judge G Tobin
Members: Ms A Berry
Mrs S Legg

Representation

Claimant: Mr J Frater (Consultant)
Respondent: Mr I Lovejoy (Legal Executive)

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was by a video hearing through Cloud Video Platform (wholly remote). A face-to-face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The claimant was constructively unfairly dismissed pursuant to section 95(1)(c) Employment Rights Act 1996.
2. The claimant was not constructively dismissed for making a protected disclosure in breach of section 103A Employment Rights Act 1996.

Employment Judge Tobin
Date: 1 June 2021