



EMPLOYMENT TRIBUNALS

Claimant: Mr N Shah

Respondent: G4S Cash Solutions (UK) Limited

Heard at: East London Hearing Centre **On:** 13 September 2021

Before: Employment Judge Burgher

Appearances

For the Claimant: Did not attend

For the Respondent: Mr N Sheppard (Senior Counsel)

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

1 The Claimant did not attend the Tribunal open preliminary hearing.

2 The Tribunal does not have jurisdiction to consider the Claimant's claim for redundancy payment as he was employed at the date of the complaint, 7 September 2020. His claim is therefore dismissed.

3 The Claimant's application to amend his claim to add complaints of unfair redundancy process and unlawful deduction is refused. The details of the claims are unspecified and the Claimant was not in attendance at Tribunal to clarify them. Further, the Claimant's application to amend was made on 24 July 2021 which, on the face of it is over 3 months after his resignation from the Respondent in February or March 2021. He would therefore likely be out of time in respect of such claims.

Employment Judge Burgher

Date: 13 September 2021