



EMPLOYMENT TRIBUNALS

Claimant: Mr T Boswell
Respondent: JR Nagra Limited
Heard at: East London Hearing Centre
On: Monday 29 June 2020
Before: Employment Judge McLaren

Representation

Claimant: In person
Respondent: Mr R Singh

JUDGMENT

1. The complaint to the Employment Tribunal that the employer has made a deduction from wages in contravention of section 13 is well-founded and I make a declaration to that effect.
2. I order the respondent to pay the claimant £ 2769.33 being
 - (a) £2348 in unpaid holiday pay
 - (b) £361.33 ACAS uplift of 15% for failure to follow a grievance procedure

Employment Judge McLaren
Date: 1 July 2020