



EMPLOYMENT TRIBUNALS

Claimant: Mr R Das

Respondents: (1) Boleyn Road Practice (a partnership)
(2) Mr M Rafiq
(3) Dr S Rafiq

Heard at: East London Hearing Centre **On:** 15 September 2021

Before: Employment Judge O'Brien

Representation

Claimant: In person

Respondents: Did not attend and was not represented

JUDGMENT

It is the judgment of the Tribunal that:

1. The claimant was dismissed by reason of redundancy, and is awarded a redundancy payment of £2,690.
2. The claimant was dismissed without adequate notice in breach of contract and is awarded damages of £617.50.
3. The respondents failed to pay the claimant in lieu of holiday to which he was entitled but had not taken at the date of termination comprising 6 days' pay, and the claimant is awarded the sum of £741 gross.
4. The respondents are jointly and severally liable for the matters above and shall pay the above sums, totaling £4,048.50, by 29 September 2021.

Employment Judge O'Brien
Date: 15 September 2021