



EMPLOYMENT TRIBUNALS

Claimant: Miss V Barden
Respondent: W Boyes & Co Limited
Heard at: Leicester (by Cloud Video Platform) and part-attended
On: 15, 16, 17, 18 and 19 March 2021
Before: Employment Judge Ahmed
Members: Mr K Rose
Mrs L Woodward

Representation

Claimant: In person
Respondent: Ms N Alistari of Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that: -

1. The Claimant's complaint of an unlawful deduction of wages is dismissed.
2. The Claimant's claim that the Respondent was in breach of the obligation to pay the national minimum wage is dismissed.
3. The Claimant's claim of detriment by reason of enforcing or otherwise securing the benefit of the right to the national minimum wage is dismissed.
4. The Claimant's complaint of automatic unfair dismissal for enforcing or otherwise securing the benefit of a right to the national minimum wage is dismissed.
5. The Claimant's complaint of automatic unfair dismissal for asserting a statutory right is dismissed.

Employment Judge Ahmed
Date: 16 April 2021

Covid-19 statement: This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/877568/t426-eng.pdf