



EMPLOYMENT TRIBUNALS

Claimant: Mrs Mandy Beck
Respondent: VPS PVT Ltd

RECORD OF AN ATTENDED FULL HEARING

Heard at: Lincoln On: 1 September 2021

Before: Employment Judge Hutchinson (sitting alone)

Representation

Claimant: Robert Brookbanks, McKenzie Friend
Respondent: Ash Singh, Director

JUDGMENT

The Employment Judge gave Judgment as follows; -

1. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay compensation to the Claimant in the sum of £3588.00.

2. The Claimant was unfairly dismissed, and the Respondent is ordered to pay to the Claimant; -

1. Basic Award £8,236.80.

Compensatory Award £2,918.00.

Total award £11,154.80

2. The Recoupment Regulations apply.

(1) Total Monetary Award £14742.80.

(2) Amount of prescribed element £598.00.

(3) Date of prescribed element from 22nd June 2021 until 5 July 2021.

(4) Amount by which Monetary Awards exceeds prescribed element £14144.80.

Employment Judge Hutchinson

Date: 14 September 2021

JUDGMENT SENT TO THE PARTIES ON

16 September 2021

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.