7 July 2021



THE EMPLOYMENT TRIBUNALS

Claimant: Mrs N Peacock

Respondent: Mr R Boyd

Heard at: Newcastle CFCTC (By CVP) On:

Before: Employment Judge Newburn

Members:

Representation:

Claimant: In Person Respondent: No attendance

JUDGMENT

- 1. The Claimant's claim for a redundancy payment is well-founded and the Respondent is ordered to pay the Claimant the sum of **£1,194**.
- 2. The Claimant's claim for breach of contract brought under the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 in respect of the Claimant's notice pay is well-founded and the Respondent is ordered to pay to the Claimant a net payment of 3 weeks' notice pay in the sum of £1,007.25.

EMPLOYMENT JUDGE NEWBURN

JUDGMENT SIGNED BY EMPLOYMENT JUDGE ON 7 July 2021

Format of the Hearing

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to

face hearing was not possible in light of the Government Guidance in connection with the coronavirus pandemic and it was in accordance with the overriding objective to do so

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.