



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr I Davison

Jaeger Retail Ltd

Heard at: Newcastle CFCTC (by cvp)

On: 13 September 2021

Before: Employment Judge Loy

Appearances

For the Claimant: In person

For the Respondent: No appearance or representation

JUDGMENT

1. The claimant's claim for a protective award under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992 ("TULRA") is well-founded and succeeds.
2. The Tribunal makes a declaration under section 189(2) TULRA that the Respondent has failed to comply with its duty to consult appropriate representatives in accordance with section 188 TULRA.
3. The Tribunal determines that the protected period under section 189 (4) TULRA is 90 days.
4. The respondent shall pay to the claim the sum of £8,838.00 (representing 90 days' gross pay at a daily rate of £98.20).

Employment Judge Loy

Date: 13 September 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.