



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Robinson

**Respondent:** Lunar Automotive Limited

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 60

**Upon the basis of admissions in the response, judgment is as follows:**

1. The respondent has made an unauthorised deduction from the claimant's wages by not paying wages to the claimant (at the rate of 80% of normal pay) in the period 1 September 2020 to 16 December 2020 inclusive and is ordered to pay the claimant the gross sum of £5,681.
2. The respondent made an unauthorised deduction from the claimant's wages by failing to pay him in lieu of 14.5 days' accrued but untaken holiday on termination of employment and the respondent is ordered to pay the claimant the gross sum of £1354.88.
3. The complaint in relation to deduction of employee's pension contributions will be the subject of a further judgment on paper or will be determined at a final hearing, if it appears there is a time limit or any other outstanding issue to be decided.
4. The complaint about underpayment for holiday taken during furlough will be the subject of a further judgment on paper or will be determined at a final hearing, if it appears there is a time limit or any other outstanding issue to be decided.
5. The complaint of constructive unfair dismissal will be determined at a final hearing.

Employment Judge Slater

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Date: 6 October 2021

JUDGMENT SENT TO THE PARTIES ON  
8 October 2021

.....  
AND ENTERED IN THE REGISTER

.....  
FOR THE TRIBUNAL OFFICE

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## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2420317/2020**

Name of case(s): **Mr J Robinson** v **Lunar Automotive Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 8 October 2021

"the calculation day" is: 9 October 2021

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office