



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Sanders

**Respondent:** English Lakes Hotels Limited

**Heard at:** Manchester (by CVP)

**On:** 8 March 2021

**Before:** Employment Judge Rice-Birchall  
(sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr Scaife, Solicitor

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim of unfair dismissal fails and is dismissed.
2. The claimant's claim that the respondent has made unlawful deductions from his wages and/or breached his contract of employment fails and is dismissed.

Employment Judge Rice-Birchall

Date: 8 March 2021

JUDGMENT SENT TO THE PARTIES ON

18 March 2021

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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