



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Bashforth

Respondent: Joe Davies (Manchester) Ltd

Heard at: Manchester Employment Tribunal

On: 24 March 2021

Before: Employment Judge Dunlop

Representation

Claimant: In person

Respondent: Mr K Ali (Counsel)

JUDGMENT

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was a video hearing, using the tribunal's Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable in the circumstances of the covid-19 pandemic and all issues could be determined in a remote hearing.

1. The claimant's claim of unfair dismissal is out of time. It was reasonably practicable for the claimant to bring the claim within time.
2. The claim is therefore dismissed.

Employment Judge Dunlop

Date: 24 March 2021

Case No: 2409566/2020

Code V

SENT TO THE PARTIES ON
30 March 2021

FOR EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.