



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Ahmed

**Respondent:** The Furniture Company (GB) Limited

**HELD AT:** Manchester (by CVP) **ON:** 21 December 2021

**BEFORE:** Judge Cowx (sitting alone)

**REPRESENTATION:**

**Claimant:** Mr B Henry of counsel

**Respondent:** Ms C Goodman of counsel

## JUDGMENT

1. There was a break in the claimant's continuity of employment between 17 August 2018 and 25 September 2018. Therefore, at the time his employment was terminated the claimant was employed for less than two years and consequently is not entitled to pursue claims for unfair dismissal and redundancy payment. The claimant's claims for unfair dismissal and a redundancy payment are struck out for lack of jurisdiction.
2. The claimant's claims for notice pay, holiday pay and arrears of pay are dismissed unless the claimant applies for those matters be listed for hearing within 28 days of the sending of this judgment.
3. The respondent's claim for costs is dismissed unless the respondent applies for that matter to be listed for hearing within 21 days of the oral judgment given on 21 December 2021.

Judge Cowx  
21 December 2021

JUDGMENT SENT TO THE PARTIES ON  
30 December 2021

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.