



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Rennox

**Respondent:** Wincanton PLC

**HELD AT:** Manchester

**ON:** 19 November 2021

**BEFORE:** Judge Cowx (sitting alone)

**REPRESENTATION:**

**Claimant:** In person

**Respondent:** Mr William Boyd of Counsel

## JUDGMENT

The dismissal of the claimant was fair. His complaint of unfair dismissal is not well founded and is dismissed.

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Judge Cowx  
19 November 2021

JUDGMENT SENT TO THE PARTIES ON  
30 November 2021

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.