



EMPLOYMENT TRIBUNALS

Claimants:

**Mrs Maria Patricia Levenson
Paul Bennett
Mr Dean Dugdale
Mr Stuart Hodges
Mr Andrew McLennan
Mr Mark O'Callaghan
Mrs Rayna Pokrovnishka-Kagyava
Mr Dean Smith
Mr David P Symons**

Respondent: **Atlantic Marine Management Ltd**

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimants wages and is ordered to pay the claimant sums as set out in the remedy schedule hereto.
2. The Claimants were dismissed by reason of redundancy and are entitled to redundancy payments to be paid by the Respondent as set out in the remedy schedule hereto.
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the claimant sums as set out in the remedy schedule hereto.
4. The remedy schedule reflects calculations provided by the Claimants.

Employment Judge Martin
Date: 14 September 2021

Sent to the parties on
Date: 15 September 2021

Case Nos: 2303220/20; 2303221/20; 2303222/20;2303223/20;
2303224/20; 2303225/20; 2303226/20; 2303227/20; 2303228/20

REMEDY SCHEDULE

Case number	Claimant	Jurisdiction	Award £
2303220/20	Levenson	Unauthorised deductions	673.08
		Breach of contract	8,817.23
		Redundancy pay	1,570.00
		Holiday	2,944.04
2303221/20	Bennett	Unauthorised deductions	525.00
		Breach of contract	2,275.00
		Redundancy pay	2,887.50
		Holiday	741.30
2303222/20	Dugdale	Unauthorised deductions	543.75
		Breach of contract	2536.25
		Redundancy pay	3,150.00
		Holiday	175.09
2303223/20	Hodges	Unauthorised deductions	962.54
		Breach of contract	4,166.66
		Redundancy pay	0
		Holiday	396.82
2303224/20	McLennan	Unauthorised deductions	1,094.71
		Breach of contract	6,152.28
		Redundancy pay	3937.50
		Holiday	0
2303225/20	O'Callaghan	Unauthorised deductions	807.69
		Breach of contract	16,088.25
		Redundancy pay	1,050
		Holiday	7.33
2303226/20	Pokrovnishka-Kagyava	Unauthorised deductions	423.00
		Breach of contract	1,833.33
		Redundancy pay	1,269.00
		Holiday	851.48
2303227/20	Smith	Unauthorised deductions	557.69
		Breach of contract	2,416.67
		Redundancy pay	0
		Holiday	7.08
2303228/20	Symons	Unauthorised deductions	6,053.21
		Breach of contract	2,301.37
		Redundancy pay	0
		Holiday	0