



## EMPLOYMENT TRIBUNALS

**Claimant**

**Mr P Bajorinas**

v

**Respondent**

**John Lewis Plc**

## PRELIMINARY HEARING

**Heard by CVP**

**On: 22 November 2021**

**Before: Employment Judge Martin**

**Appearance:**

**For the Claimant: In person**

**For the Respondent: Ms Bowen – Counsel**

## JUDGMENT

1. The race discrimination complaint was presented outside the primary limitation period, and it is not just and equitable to extend time.
2. The unfair dismissal complaint was presented outside the primary limitation period, and it was reasonably practicable to have presented it in time.
3. The Claimant's claims are struck out

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*

**Employment Judge Martin**

22 November 2021