



# EMPLOYMENT TRIBUNALS

Claimant: Mr P Kirby

Respondent: Pat Heard Garage Services Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 20 January 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £319 net.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £957.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1662.03.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1228.40.
6. The respondent must pay the claimant **£4166.43** in total.
7. The claimant is responsible for any payments owed to HMRC in respect of tax or national insurance contributions.

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Employment Judge Wright

Date: 22 September 2021