



EMPLOYMENT TRIBUNALS

Claimant: Miss Selena Parkash
Respondent: Inesta (Leicester) Limited
At: Central London Employment Tribunal
Before: Employment Judge Adkin

JUDGMENT

- 1) The respondent has failed to file an ET3 Grounds of Resistance in this case.
- 2) Having considered the ET1, EJ Adkin has decided that a determination of the claim can properly be made without a hearing and **the hearing listed for 28 May 2021 will not take place.**
- 3) The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent unlawfully failed to pay wages (including any holiday pay entitlement) to the claimant.

Compensation

- 4) The Claimant shall, by **16 June 2021** provide to the Tribunal the following information:
 - a) Exactly how much do you say you are owed?
 - b) How do you calculate that figure? Please provide full details of the calculation.
 - c) Can you please provide evidence of rates of pay? E.g. a contract or initial email? If there was an oral agreement, please explain what it was.
- 5) A judge will review the information provided and make a decision about whether a further hearing is necessary or whether a decision can be taken based on the paperwork.

Employment Judge Adkin
Dated: 26.5.21

Sent to the parties on:
26th May 2021.

For the Tribunal: